

# Health & Safety Policy



## AWARENESS

- Recognising risk
- Eliminating hazards to reduce risk
- Communicating and engaging
- Being competent and empowered



## OWNERSHIP & RESPONSIBILITY

- Leading by example
- Everyone making H&S personal
- Balancing work and health & wellbeing
- Sharing information, advice and guidance



## TRUST

- Applying lessons from experience
- Playing our part in meeting requirements
- Striving to make things better
- See it, sort it, report it



“Taking care of ourselves, ensuring the safety of others”

  
**Neil Hornby**

# Health and Safety Policy

## Statement of intent

Cefas has a duty of care to make sure that all of us, and those potentially affected by our work, are protected from the risk of harm. We also, as individuals, have a responsibility to adhere to policies and procedures, and make sure we work safely in line with the core H&S principles and Cefas values.

Cefas will comply with all health & safety (H&S) legislation, but we want to do more through a culture of continual improvement in line with ISO 45001 standards.

We will:

- proactively aim to prevent incidents, accidents and cases of work-related ill health
- manage health and safety risks effectively wherever we work
- provide clear instructions and information, and adequate training, to ensure colleagues are competent to do their work
- actively consult with our colleagues on matters affecting their health and safety
- provide and maintain safe plant and equipment, including appropriate personal protective equipment
- ensure safe handling and use of hazardous substances
- maintain safe and healthy working environment
- implement effective emergency procedures, including evacuation in case of fire or other significant incidents
- ensure all colleagues and contractors are aware of their H&S responsibilities through regular appropriate communication
- review and revise this policy regularly

All colleagues are required to co-operate with Cefas Leadership on health and safety matters, taking reasonable care of their own health and safety and that of others, reporting all health and safety concerns appropriately.

I give my full backing to this policy.

Neil Hornby  
Chief Executive